

# **IBoD President Elect Job Description**

This is a voting position

#### **NEWH Vision and Mission**

Vision: "The Hospitality Industry Network"

**Mission:** NEWH is the international nonprofit community connecting the hospitality industry, providing scholarships, education, leadership development, and recognition of excellence.

#### Expectations of International Board of Directors (IBoD) Members

- Read, understand, and agree to the following by signing:
  - o NEWH Code of Ethics, Rights and Responsibilities
  - NEWH Conflict of Interest
  - o NEWH Code of Conduct
  - o NEWH Travel Disclaimer
- Understand that to serve in a leadership role in NEWH is a privilege and that actions represent and reflect upon NEWH. Through personal and professional conduct, uphold and maintain beyond reproach the dignity of NEWH. Avoid compromising the interests of NEWH for personal/professional benefit.
- Maintain confidentiality in all confidential matters.
- Foster Equity and Inclusion to support Diversity in all NEWH programs.
- Be informed about the mission, services, policies, and programs of NEWH. Understand the policies and procedures of NEWH.
- Be familiar with NEWH, Inc. finances, budget, and financial/resource needs. Obtain approval from the NEWH, Inc. IBoD or Executive Committee prior to committing NEWH, Inc. funds, trade-outs and/or barters.
- Help communicate and promote NEWH mission and programs to the community. Be alert to community concerns that can be addressed by NEWH mission, objectives, and programs.
- Ensure all records and other collateral materials remain the property of NEWH and are turned over to the successor or to the NEWH, Inc. Office.
- Attend and participate in required meetings on a regular basis.
  - Study agenda and supporting materials prior to Board and committee meetings.
  - o Keep the "personal" out of Board meetings.
- Attend Orientation / Training / Strategic Planning as required/requested.
- Attend IBoD meetings, minimum of two per year required.
- Attend biennial Leadership Conference.
- Provide a written report of goals, objectives, and activities 30 days prior to all IBoD meetings.
- Serve as requested by the President and Executive Committee in any project related to the mission of NEWH, Inc.

\*Members of the IBoD share responsibilities while acting in the interest of NEWH, Inc. Each member is expected to make recommendations based on his or her experience and vantage point in the community.



#### Purpose

- Know the duties of the President and be prepared to assume the Presidential duties if necessary.
- Advise, oversee policy and direction, and assist with the leadership and general promotion of NEWH, Inc. to support the organization's mission and needs.

#### Major Responsibilities

- Continue to hold Executive Committee position held prior to being elected President Elect.
- Gain knowledge of the President's responsibilities and assist/shadow in any area as requested.
- Be aware of NEWH, Inc. Awards available to NEWH, Inc. members and non-members.
- Assist President in overseeing the business of NEWH, Inc.
- Support Succession planning

### Length of Term

- The President Elect position is a one (1) year position, with a two (2) term maximum.
- No person shall serve on the NEWH, Inc. IBoD more than ten (10) consecutive years.
- The Board term length does not apply for unelected or non-voting positions.

#### Accountability

- Reports to the NEWH, Inc. President, NEWH, Inc. IBoD/Executive Committee, and NEWH, Inc.
  Office.
- Submit reports for all Executive Committee and IBoD meetings on time.

#### Outside Resources and Relationships

 Represent NEWH, Inc. and be aware of events being held by other industry organizations, businesses, and educational institutions.



## IBoD President Elect Task List/Timeline

Timing	Category	Activity
	Leadership	Assist President in overseeing the business of NEWH, Inc.  • Have a clear understanding of each position's job description
	Leadership	Support Succession planning
As Required / Requested	Leadership	Attend Orientation / Training / Strategic Planning as required/requested.
Jan / May / Nov	Leadership	Attend IBoD meetings (2 of 3 each year).  • Jan – via ZOOM.  • May – in conjunction with HD Expo in Las Vegas.  • Nov – in conjunction with BD/NY in New York.
Jan / May / Nov	Leadership	Provide a written report of goals, objectives, and activities 30 days prior to all IBoD meetings.
Every 2 years	Leadership	Attend biennial Leadership Conference.