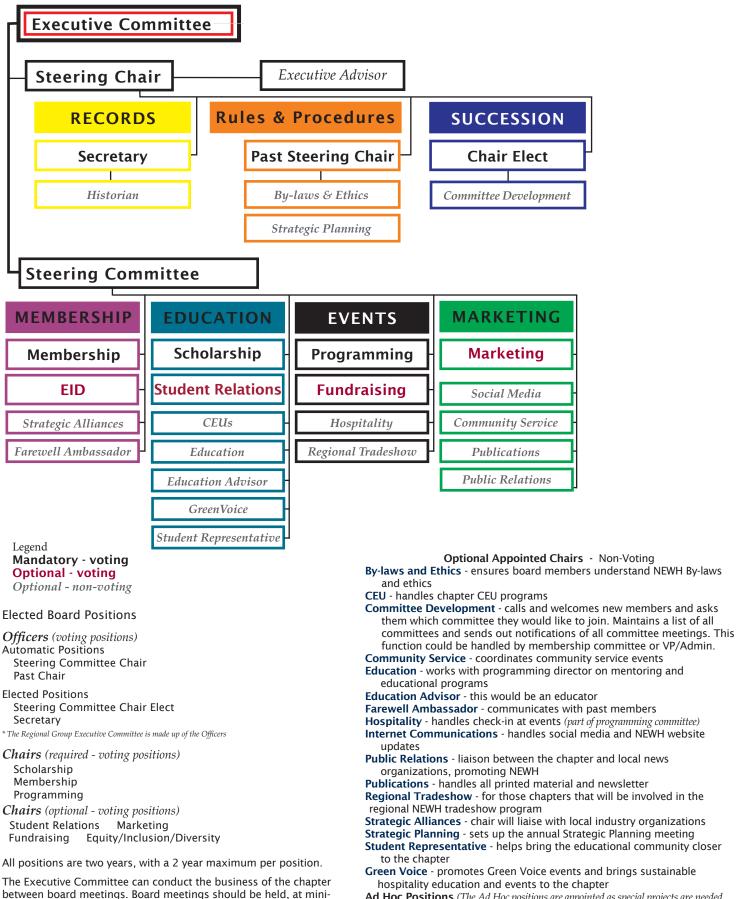
mum, on a quarterly basis.





Ad Hoc Positions (The Ad Hoc positions are appointed as special projects are needed, once the project is complete the position is dissolved.)