

DIVERSITY IN HOSPITALITY SCHOLARSHIP

The mission of the Hospitality Diversity Action Council (HDAC) is to be a catalyst for addressing the issues of systemic and institutionalized racism which has contributed to the lack of diversity within the hospitality industry. Through demonstrated leadership, as well as collaboration with the community, HDAC will work toward the creation of a more diverse, inclusive, and equitable industry through the implementation of programs, scholarships, and initiatives that promote and support Black, Indigenous People of Color (BIPOC) within all facets of the hospitality ecosystem.

The Diversity in Hospitality scholarship, a partnership between HDAC and NEWH, and underwritten by Emerald, works to encourage diversity, equity, and inclusion in and access to the hospitality industry by supporting students who identify with under-represented and minority groups interested in careers in the industry. Applicants must have submitted all required application materials to be eligible.

Eligibility

- Open to domestic and international students.
- Actively enrolled student; 2-year program freshman and above, 4-year program sophomore/second year and above, or graduate level attending college
- 3.0 GPA (Cumulative) overall "B" average or grade percentage of 83% - 86% equivalent
- Financial need through college for past/current/upcoming tuition or program approved books/supplies
- Major and career objective within a hospitality related field (interior design, hospitality management, culinary, etc.)
- High priority will be given to those who identify with an under-represented group in the industry.
- Awardee will be honored at an NEWH breakfast at HD Expo + Conference in Las Vegas or at BD|NY in New York City, attendance is required. Travel and lodging are covered by Emerald.
- **Applications must be received by February 14, 2025.** If mailing, the application must be postmarked four (4) days prior to the deadline. Applications can be mailed to: NEWH, Inc., P.O. Box 322, Shawano, WI 54166.

Application Requirements

- Official Transcript:** We understand sometimes transcripts and letter(s) may need to be sent in separately per college policy.
- Up to 2 **letters of recommendation:** (example from professor, advisor, employer, etc.)
- Student essay (500-word maximum) to include:
 - What will your impact be?
 - Your goals and objectives
 - What prompted you to choose this career?
 - Why is obtaining this scholarship important to you?
- Short Biography** (150 words max)
- High – Resolution Headshot

Submission:

Please collect all required materials (essay, transcript, letters) and combine into (1) PDF document and mail or email your submission. Include first and last name on all items submitted as header. We understand sometimes transcripts and letter(s) may need to be sent in separately per college policy.

Notification:

- All applications will receive an email notifying them that their application was received within 2 weeks of the scholarship deadline date. Winning students will receive notification no later than March 18, 2025. Other students will receive an email stating their application was not accepted no later than April 1, 2025.
- Awardee will be honored at an NEWH breakfast at HD Expo + Conference in Las Vegas or at BD|NY in New York City, attendance is required. Travel and lodging are covered by Emerald.
- Awarded funds are made payable to student's college or university and mailed directly to the institution. NEWH is unable to make funds payable directly to a student. Awarded funds may only be applied toward tuition or program-approved books/supplies for past, current or upcoming expenses or debt; unused funds are returned to NEWH.
- Awarded funds may not be used for student's other expenses (housing, personal needs, etc.)
- Students may apply for multiple NEWH scholarships, even if previously awarded.
- Scholarship funds must be paid out by NEWH within 12 months after awarding. Any remaining funds will be returned to NEWH and no longer available to the scholarship recipient.

I have fully completed this application, supplied all necessary information accurately, included required attachments and submitted prior to the deadline date or my application will not be considered. I hereby verify that all information included in this application is true and accurate and understand that if NEWH, Inc. learns that any information is false, this application will not be considered. If awarded a scholarship, I understand that funds will be made payable to and directly mailed to my college and applied towards my tuition or program approved books/supplies. I understand unused funds will be returned to NEWH, Inc.

WAIVER OF LIABILITY AND HOLD HARMLESS AGREEMENT. If I receive a NEWH Scholarship award, including the opportunity to attend a scholarship awards event ("the Event"), I hereby release, waive, discharge and covenant not to sue HD, BDNV, HDAC, Emerald, NEWH, Inc., its Chapters, affiliates, officers, directors, agents and employees (hereinafter referred to as "releasees") from any and all liability, claims, demands, actions and causes of action whatsoever arising out of or relating to any loss, damage or injury, including death, that may be sustained by me, or to any property belonging to me, whether caused by the negligence of the releasees, or otherwise, while participating in the Event, or while in, on or upon the premises where the Event is being conducted, while in transit to or from the premises, or in any place or places connected with the Event.

Connect/Questions:

(p): 1.800.593.6394

Email: newh.scholarship@newh.org

Facebook: @newhinc @NEWHScholarships

Instagram: @newhinc

NEWH has awarded more than \$9.2 million in scholarships and is the international nonprofit community connecting the hospitality industry, providing scholarships, education, leadership development, and recognition of excellence. Access jobs, internships, mentoring opportunities, events with hospitality professionals, increase your visibility and connect with industry leaders.

List of Current Classes:

Units/Hrs./Credits:

_____	_____
_____	_____
_____	_____
_____	_____

Professional Organizations or Extracurricular activities you are involved in

Professional Special Certifications:

Have you Participated in a Student Intern Program?

YES NO

If yes, please list company: _____

Work Experience:

Company	Job Title	Dates	Hours per week
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Are you a former NEWH Scholarship recipient, if yes please list:

Scholarship Name:

Year Awarded:

_____	_____
_____	_____
_____	_____

APPLICANT FINANCIAL INFORMATION:

Estimated income and expenses from now until next year, meaning a 12-month period

INCOME	
	Estimated Amount
Income and Other Resources	
Estimated earnings from your job while in school:	\$
Income from Work-Study Program (applied to tuition):	\$
Personal Funds (cash, savings, etc.):	\$
Parental Support for Expenses (If not living at home with parents):	\$
Spousal Income:	\$
(A) Total Income and Other Resources:	\$
Financial Aid	
Anticipated Grants Awarded:	\$
Anticipated Scholarships Awarded:	\$
Parental Loans for Tuition:	\$
Do you have to pay back your parental support/loans?	Yes/No
Other Income:	\$
	\$
	\$
	\$
(B) Total Financial Aid	\$
TOTAL INCOME (add A and B)	\$

EXPENSES	
	Estimated Amount
School Fees	
Tuition/Fees - Semester 1:	\$
Tuition/Fees - Semester 2:	\$
Tuition/Fees - Summer:	\$
(C) Total Yearly Tuition/Fees:	\$
(D) Program Approved Books/Supplies:	\$
(E) Total School Fees (add C and D)	\$
Housing Costs (If not living with parents)	
Rent, Room & Board, Mortgage:	\$
Utilities (<i>electricity, gas, water</i>):	\$
(F) Total Housing Costs	\$
Additional Expenses	
Transportation (car/fares)	\$
Medical/Insurance:	\$
Childcare Expenses:	\$
Other Expenses:	\$
	\$
	\$
(G) Total Additional Expenses	\$
TOTAL EXPENSES (add E, F, and G)	\$

Previous Scholarships/Grants Awarded:	\$
	\$
	\$
Total Scholarships/Grants (received to date)	\$

Debt: Please provide a copy of your financial aid statement	
Current Educational Debt	\$
Future Estimated Debt	\$
Total Debt	\$

Provide any details you need to further explain (or include a separate sheet with your submission):

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Signature: _____ Date: _____